

RESOLUTION NO. 1645

**A Resolution of the Board of Commissioners of
Public Utility District No. 1 of Okanogan County
Removing a District Manager**

WHEREAS, RCW 54.16.100 requires that actions to remove a district manager shall be introduced at a regular meeting by resolution and adopted by resolution at a subsequent general meeting; and

WHEREAS, at the Board's regular meeting on September 25, 2017, after considering General Manager John Grubich's response to the Commission's September 19, 2017 notice of possible termination, the Commission made a motion that, based on substantial evidence considered by the Commission, cause exists to terminate John Grubich's employment, which motion carried unanimously; and

WHEREAS, at the Board's regular meeting on October 9, 2017, Commissioner Asmussen moved to approve proposed Resolution No. 1645 as a first reading with subsequent adoption at the October 23, 2017 meeting, pursuant to RCW 54.16.100, which motion carried unanimously; and


WHEREAS, in keeping with the two-meeting process contemplated by RCW 54.16.100, the Commission desires to adopt this resolution confirming its decision to remove the General Manager;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF PUBLIC UTILITY DISTRICT NO. 1 OF OKANOGAN COUNTY as follows:

Section 1. Based on substantial evidence considered by the Commission, cause exists to terminate John Grubich's employment agreement.

Section 2. John Grubich is hereby removed as General Manager of Public Utility District No. 1 of Okanogan County effective October 23, 2017.

PASSED AND APPROVED this 23rd day of October, 2017.



Scott Vejraska, President

ATTEST:



Jerry Asmussen, Secretary

APPROVED AS TO FORM:



Heidi E. Appel, General Counsel