RESOLUTION NO. 1619

A RESOLUTION of the Board of Commissioners of Public Utility District No. 1 of Okanogan County Adjusting the Compensation for General Manager

WHEREAS, the Employment Agreement for the General Manager, effective April 1, 2009, provides in pertinent part as follows: "The General Manager's total compensation package should be adjusted to reflect cost of living increases as measured by the Consumer Price Index – All Urban Workers (CPI-U)"; and

WHEREAS, the General Manager's base annual salary has previously been increased to \$187,271.00 and the annual leave accrual rate increased by 3.5 hours per payroll period by Resolution No. 1599 and made effective January 1, 2015; and

WHEREAS, it is the desire of the Commission to adjust the General Manager's compensation to reflect subsequent cost of living increases;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Public Utility District No. 1 of Okanogan County hereby affixes the base annual salary of the General Manager, as set forth in paragraph 5(a)(1) of the underlying contract, at \$195,458.00 and decreases the personal leave (Leave Bank 1) accrual rate by 3.5 hours per payroll period. Such changes will be effective May 1, 2016.

PASSED BY THE BOARD OF COMMISSIONERS this 25th day of April, 2016.

Scott Vejraska, President

Steve Houston, Vice President

ATTEST:

Ernest J. Bolz, Secretary

APPROVED as to form:

Heidi E. Smith, General Counsel