RESOLUTION NO. 1599

A RESOLUTION of the Board of Commissioners of Public Utility District No. 1 of Okanogan County Adjusting the Compensation for General Manager

WHEREAS, the Employment Agreement for the General Manager, effective April 1, 2009, provides in pertinent part as follows: "The General Manager's total compensation package should be adjusted to reflect cost of living increases as measured by the Consumer Price Index – All Urban Workers (CPI-U)"; and

WHEREAS, the General Manager's base annual salary has previously been increased to \$183,589.00 by Resolution No. 1542 and made effective April 1, 2012; and

WHEREAS, it is the desire of the Board to adjust the General Manager's compensation to reflect subsequent cost of living increases;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Public Utility District No. 1 of Okanogan County hereby affixes the base annual salary of the General Manager, as set forth in paragraph 5(a)(1) of the underlying contract, at \$187,271.00 and increases the personal leave (Leave Bank 1) accrual rate by 3.5 hours per payroll period. Said changes will be effective January 1, 2015.

PASSED BY THE BOARD OF COMMISSIONERS this 5th day of January, 2015.

Steve Houston, President

Ernest J. Bolz, Vice President

ATTEST:

Scott Vejraska, Secretary

APPROVED as to form:

Michael D. Howe, General Counsel