RESOLUTION NO. 1586

A Resolution of the Board of Commissioners of Public Utility District No. 1 of Okanogan County Approving the Collective Bargaining Agreement between the District and Local Union No. 77 of the International Brotherhood of Electrical Workers and Amending the 2014 Budget

WHEREAS, the International Brotherhood of Electrical Workers (IBEW) represents several employees of Public Utility District No. 1 of Okanogan County (the District) for the purposes of establishing wages, hours and working conditions of specific work classifications; and

WHEREAS, the District and the IBEW have had numerous Collective Bargaining Agreements (CBA) that have spanned several decades; and

WHEREAS, the CBA between the District and IBEW expired March 31, 2014; and

WHEREAS, the parties have negotiated a successor CBA, which will be in force from April 1, 2014 through March 31, 2017; and

WHEREAS, the successor CBA has been approved by the District employees who are members of the IBEW; and

WHEREAS, the District has a necessity to amend the 2014 Budget in the amount of \$185,000 to fund collective bargaining obligations and other compensation adjustments.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Public Utility District No. 1 of Okanogan County approves the successor Collective Bargaining Agreement with Local 77 of the IBEW and hereby authorizes the General Manager to execute such Collective Bargaining Agreement and authorizes amendment of the 2014 Budget in the amount of \$185,000 to fund collective bargaining obligations and other compensation adjustments.

DATED this 7th day of April, 2014.

Steve Houston, President

Ernest J. Bolz Vice Presiden

ATTEST:

David A. Womack, Secretary

APPROVED as to form:

Michael D. Howe, Legal Counsel