

**RESOLUTION NO. 1810**

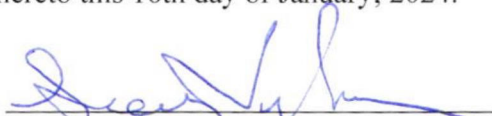
**A Resolution of the Board of Commissioners  
of Public Utility District No. 1 of Okanogan County  
Amending the 2024 Wage and Salary Program**

WHEREAS, on November 27, 2023, under Resolution No. 1806, the Board of Commissioners of Public Utility District No. 1 of Okanogan County (District) adopted the 2024 Wage and Salary Program for non-bargaining unit employees; and


WHEREAS, subsequent to adoption of Resolution No. 1806, District staff detected a clerical error in the Minimum column of the Salary ranges and desires to correct such error; and

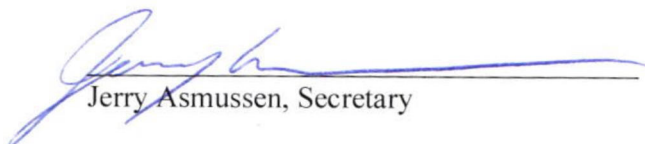
WHEREAS, the Board of Commissioners desires to adopt the corrected 2024 Salary Ranges, attached hereto at Exhibit A;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Public Utility District No. 1 of Okanogan County hereby adopts the amended 2024 Wage and Salary Grade Program as described in Exhibit A attached hereto this 16th day of January, 2024.

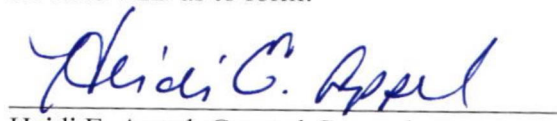
  
\_\_\_\_\_  
Scott Vejraska, President

ATTEST:

  
\_\_\_\_\_  
William C. Colyar, Vice President

  
\_\_\_\_\_  
Jerry Asmussen, Secretary

APPROVED as to form:

  
\_\_\_\_\_  
Heidi E. Appel, General Counsel

**Exhibit A**  
**2024 Salary Ranges**

TITLE	Grade	MIN	LWR THD	MP	UPR THD	MAX
Engineering and Operations Aide	8	64,434	74,080	78,904	83,727	93,375
Accounting Technician	8	64,434	74,080	78,904	83,727	93,375
Administrative Assistant	8	64,434	74,080	78,904	83,727	93,375
Human Resources Assistant	8	64,434	74,080	78,904	83,727	93,375
Energy Services Coordinator	9	75,038	86,445	92,150	97,854	109,262
Customer Records Specialist	9	75,038	86,445	92,150	97,854	109,262
Distribution Engineer	9	75,038	86,445	92,150	97,854	109,262
Lead Distribution Engineer	10	85,101	98,238	104,806	111,374	124,509
System Tech 1	10	85,101	98,238	104,806	111,374	124,509
Information Systems Technician	10	85,101	98,238	104,806	111,374	124,509
Right of Way Superintendent/ Construction Permit Coordinator	10	85,101	98,238	104,806	111,374	124,509
Broadband Network Analyst	10	85,101	98,238	104,806	111,374	124,509
Accountant	10	85,101	98,238	104,806	111,374	124,509
GIS Analyst	10	85,101	98,238	104,806	111,374	124,509
Public Relations Coordinator	11	94,630	109,457	116,871	124,284	139,111
Information Systems Security Officer	11	94,630	109,457	116,871	124,284	139,111
System Tech 2	11	94,630	109,457	116,871	124,284	139,111
Environmental Coordinator	11	94,630	109,457	116,871	124,284	139,111
Senior Accountant, (Deputy) Treasurer/Auditor/Analyst	12	103,626	120,106	128,345	136,585	153,065
System Engineer	12	103,626	120,106	128,345	136,585	153,065
WECC Compliance/Pwr Res Analyst	12	103,626	120,106	128,345	136,585	153,065
Distribution Engineering Supervisor	12	103,626	120,106	128,345	136,585	153,065
Safety Coordinator	12	103,626	120,106	128,345	136,585	153,065
Customer Service Supervisor	13	112,093	130,184	139,229	148,275	166,366
Purchasing Agent/Facilities Director	13	112,093	130,184	139,229	148,275	166,366
Operations Superintendent	13	112,093	130,184	139,229	148,275	166,366
Information Systems Manager	14	120,038	139,694	149,524	159,352	179,010
Network Manager/Engineer	14	120,038	139,694	149,524	159,352	179,010
Human Resources Manager	14	120,038	139,694	149,524	159,352	179,010
Capital Improvement Project Manager	14	120,038	139,694	149,524	159,352	179,010
Engineering Manager	15	127,461	148,639	159,227	169,815	190,992
Chief Engineer	15	127,461	148,639	159,227	169,815	190,992
Operations Manager	15	127,461	148,639	159,227	169,815	190,992
Director of Customer Service & Regulatory Affairs	15	127,461	148,639	159,227	169,815	190,992
Director of Accounting, Finance, Administration	20	156,922	184,899	198,887	212,876	240,852
Director of Power Resources & Broadband Services	20	156,922	184,899	198,887	212,876	240,852

Abbreviations	
MIN:	Minimum
LWR THD:	Lower third quartile
MP:	Mid-point
UPR THD:	Upper third quartile
MAX:	Maximum